



COVID-19 GOVERNMENT SUPPORT INFORMATION FOR EMPLOYERS

REPUBLIC OF IRELAND

<https://www.gov.ie/en/campaigns/4cf0e2-covid-19-coronavirus-information-for-employers-and-employees-test/>

Please refer regularly to these websites as Government support is changing regularly.

This website provides the following information:

- Information for employees and the self-employed
- Information for employers
- How to apply for the Covid-19 Pandemic Unemployment Payment
- How to apply for Illness Benefit for Covid-19 absences from work
- Social Welfare Covid-19 Contacts
- Latest updates on Covid-19 from Department of Employment Affairs and Social Protection
- Temporary Social Welfare Payment Details

INFORMATION FOR EMPLOYERS

❖ **Temporary Covid-19 Wage Subsidy Scheme**

The Temporary COVID-19 Wage Subsidy is a scheme which allows employers to pay their employees during the current pandemic. Employers will be refunded up to 70 percent of an employee's wages - up to a level of €410.

The employer is expected to make their best efforts to maintain as close to 100% of normal income as possible for the subsidised period.

This payment replaces the Department of Employment Affairs and Social Protection's Employer Refund Scheme announced on 15th March, and any business that received refunds under the current scheme do not need to reapply.

Revenue will contact them directly to confirm that they meet the conditions for this new scheme.

If you are an employer who can show that you have lost at least 25 percent of your trade - you will be able to claim 70 percent of your employees' net wage back (up to a maximum of €410). The government encourages you to top-up your employees' wages to maintain them at their current level of earnings.

If you are self-employed you should apply for the [COVID-19 Pandemic Unemployment Payment](#).

Employers should apply on the Revenue site here:



<https://revenue.ie/en/corporate/communications/covid19/temporary-covid-19-wage-subsidy-scheme.aspx>

Detailed guidelines on the scheme are available here:

<https://www.gov.ie/en/publication/f24dcc-general-information-on-the-temporary-covid-19-wage-subsidy-scheme/>

❖ **Income supports for your employees**

A number of income supports are available from the Department of Employment Affairs and Social Protection for your employees during a COVID-19 (Coronavirus) related absence or temporary lay-off from work – see here for detailed information:

<https://www.gov.ie/en/publication/612b90-covid-19-information-for-employers/>

- employees and the self-employed who have [lost employment due to a downturn in economic activity caused by the COVID-19 pandemic](#)
- workers who are [not diagnosed with COVID-19 but who self-isolate](#)
- workers whose employers [do not supplement/top-up the State Illness Benefit payment \(COVID-19\)](#)
- workers who are [requested to stay at home by their employer \(COVID-19\)](#)
- workers who are [laid off temporarily or put on to short time working \(COVID-19\)](#)
- workers who [need to take time off work to care for a person affected by COVID-19 \(Coronavirus\)](#)

❖ **Additional Business Support**

The full range of Enterprise Ireland, IDA Ireland, Local Enterprise Office and Údarás na Gaeltachta grant supports will be available to firms to help with strategies to innovate, diversify markets and supply chains and to improve competitiveness.

- Enterprise Ireland: <https://enterprise-ireland.com/en/>
- IDA Ireland: <https://www.idaireland.com/>
- Local Enterprise Office: <https://www.localenterprise.ie/>
- Údarás na Gaeltachta: <http://www.udaras.ie/en/>

The Department of Employment Affairs and Social Protection and the Department of Business, Enterprise and Innovation will provide a joint First Responder support service through the Intreo Offices and development agencies, Enterprise Ireland and IDA Ireland in each region to provide tailored supports for impacted firms, with objective of avoiding mass lay-offs and buying time for firms to work through the short-term disruptions.



- A Finance in Focus grant of €7,200 will be available to Enterprise Ireland and Údarás na Gaeltachta clients that want to access consultancy support to undertake immediate finance reviews. <https://www.localenterprise.ie/response>
- LEOs can also provide business continuity vouchers from €2,500 to assist in preparing any business continuity issues that arise in the current challenging environment. <https://www.localenterprise.ie/response>
- Enterprise Ireland has a number of supports available to help businesses mitigate the impact of Covid-19. Their COVID-19 Business Response Plan outlines the COVID-19 supports available. <https://enterprise-ireland.com/en/about-us/services/covid-19/>
- The Department of Health has prepared COVID-19 guidance for supply chain workers. <https://dbei.gov.ie/en/Publications/COVID-19-Guidance-for-supply-chain-workers.html>
- The Department has updated its checklist on Business Continuity Planning which provides a checklist of preparatory actions for businesses in responding to COVID-19. <https://dbei.gov.ie/en/Publications/Business-Continuity-Planning-A-checklist-of-Preparatory-Actions-in-Responding-to-the-COVID-19-Outbreak.html>